

Project Plant Pals

Operations & Training Plan

**February 15th**

Document Status: **Draft** | In Review | Approved

**Executive Summary:**

*Create sustainable fulfillment and delivery practices for the service’s day-to-day operations*

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| **Project Goal** |
| ***SMART: S****pecific,* ***M****easurable,* ***A****ttainable,* ***R****elevant, and* ***T****ime-bound*   * Implement the setting up of operational tools, training employees and putting delivery processes in place within six months, while remaining within a $75,000 budget. |

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| **Deliverables** |
| 1. Create a plant delivery and logistics plan 2. Develop and implement an order processing and supply chain management software 3. Develop and launch an employee training program |

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| **Business Case / Background** |
| **Why are we doing this?**   * By allowing for Plant Pals to run more smoothly, are able to work towards the main business goal of increasing Office Green revenue by 5% |

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| **Benefits, Costs, and Budget** |
| **Benefits:**   * Support new service leading to 5% revenue increase, reduce late shipments and related costs, increase customer satisfaction * *Additional benefits (optional)*: * Reduce potentials for cancellations   **Costs:**   * Price of software, installation fees, time spent on hiring and training * *Additional cost areas (optional)*: * Warehouse costs for storing and managing large volumes of plants * Purchasing delivery trucks   **Budget needed:**   * $75,000 |

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| **Scope and Exclusion** |
| **In-Scope:**   * Customer service standards, delivery processes, training protocols * *Other in-scope items (optional)*:   **Out-of-Scope:**   * Product development, vendor contracts * *Other out-of-scope items (optional)*: * Quality control |

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| **Project Team** |
| **Project Sponsor:** Director of Operations  **Project Lead:** Project Manager (You!)  **Project Team:** Fulfillment Director, Quality Assurance Tester, Inventory Manager, Financial Analyst, Human Resources Specialist, Training Manager  **Additional Stakeholders:** VP of Customer Success, Account Manager, Receptionist, Sales Director, Sales Team, Marketing Director, Investors |

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| **Measuring Success** |
| **What is acceptable:**   1. Deliver 95% of orders on time, within one month of launch 2. Train 90% of employees before the official service launch |